

## 2013-2014 Adopted Budget

Citywide Average Cost per Position for Salary & Benefits		
	Total	% of Base Payroll
<b>Base Payroll</b> (includes special/premium pays for all employees)	\$80,723	
<b>Retirement Benefits</b>	\$47,683	<b>59.1%</b>
<b>Health Benefits</b>	\$11,700	<b>14.5%</b>
<b>Other Benefits</b>	\$1,358	<b>1.7%</b>
<b>Total (All Benefits)</b>	<b>\$60,741</b>	
<b>Average Total Cost Per FTE</b>	<b>\$141,465</b>	

**Source:** [2013-2014 Adopted Budget](#)

**Note:** Does not include worker's compensation cost or overtime. The figures above are budgted costs and include the cost of providing paid time off, such as vacation, holidays, personal/executive leave, and sick leave, to the extent that paid leave is taken during the fiscal year. The actual salary and benefit costs of individual employees may vary.